City of Upland
UCEA Salary Schedule
Effective 06/21/2026

Job Description	Grade		STEP 1	2	3	4	5	6
ACCOUNTANT I	31	Hourly	32.55	34.18	35.89	37.69	39.57	41.55
		Monthly	5,642.77	5,924.91	6,221.15	6,532.21	6,858.82	7,201.76
		Yearly	67,713.21	71,098.87	74,653.81	78,386.50	82,305.82	86,421.12
ACCOUNTANT II	35	Hourly	35.93	37.73	39.62	41.60	43.68	45.86
		Monthly	6,228.56	6,539.99	6,866.99	7,210.34	7,570.85	7,949.40
		Yearly	74,742.71	78,479.84	82,403.84	86,524.03	90,850.23	95,392.74
ACCOUNTING TECHNICIAN	20	Hourly	24.81	26.05	27.35	28.72	30.16	31.67
		Monthly	4,300.61	4,515.64	4,741.42	4,978.49	5,227.41	5,488.78
		Yearly	51,607.27	54,187.63	56,897.01	59,741.86	62,728.95	65,865.40
ADMINISTRATIVE ASSISTANT	20	Hourly	24.81	26.05	27.35	28.72	30.16	31.67
		Monthly	4,300.61	4,515.64	4,741.42	4,978.49	5,227.41	5,488.78
		Yearly	51,607.27	54,187.63	56,897.01	59,741.86	62,728.95	65,865.40
ANIMAL SERVICES OFFICER	22	Hourly	26.07	27.37	28.74	30.18	31.68	33.27
		Monthly	4,518.32	4,744.24	4,981.45	5,230.52	5,492.05	5,766.65
		Yearly	54,219.88	56,930.88	59,777.42	62,766.29	65,904.61	69,199.84
BACKGROUND INVESTIGATOR	39	Hourly	39.66	41.65	43.73	45.92	48.21	50.62
		Monthly	6,875.16	7,218.92	7,579.87	7,958.86	8,356.80	8,774.64
		Yearly	82,501.97	86,627.06	90,958.42	95,506.34	100,281.65	105,295.74
BUDGET SPECIALIST	31	Hourly	32.55	34.18	35.89	37.69	39.57	41.55
		Monthly	5,642.77	5,924.91	6,221.15	6,532.21	6,858.82	7,201.76
		Yearly	67,713.21	71,098.87	74,653.81	78,386.50	82,305.82	86,421.12
BUILDING INSPECTOR I	31	Hourly	32.55	34.18	35.89	37.69	39.57	41.55
		Monthly	5,642.77	5,924.91	6,221.15	6,532.21	6,858.82	7,201.76
		Yearly	67,713.21	71,098.87	74,653.81	78,386.50	82,305.82	86,421.12
BUILDING INSPECTOR II	35	Hourly	35.93	37.73	39.62	41.60	43.68	45.86
		Monthly	6,228.56	6,539.99	6,866.99	7,210.34	7,570.85	7,949.40
		Yearly	74,742.71	78,479.84	82,403.84	86,524.03	90,850.23	95,392.74

Job Description	Grade		STEP 1	2	3	4	5	6
BUILDING INSPECTOR III *effective 7/1/2026	39	Hourly	39.66	41.65	43.73	45.92	48.21	50.62
		Monthly	6,875.16	7,218.92	7,579.87	7,958.86	8,356.80	8,774.64
		Yearly	82,501.97	86,627.06	90,958.42	95,506.34	100,281.65	105,295.74
BUSINESS LICENSE INSPECTOR	25	Hourly	28.07	29.48	30.95	32.50	34.12	35.83
		Monthly	4,865.74	5,109.03	5,364.48	5,632.70	5,914.34	6,210.05
		Yearly	58,388.88	61,308.33	64,373.75	67,592.43	70,972.05	74,520.66
CODE ENFORCEMENT OFFICER	30	Hourly	31.76	33.35	35.02	36.77	38.60	40.54
		Monthly	5,505.14	5,780.40	6,069.42	6,372.89	6,691.53	7,026.11
		Yearly	66,061.66	69,364.75	72,832.98	76,474.63	80,298.36	84,313.28
COMMUNICATIONS INFORMATION SPECIALIST	39	Hourly	39.66	41.65	43.73	45.92	48.21	50.62
		Monthly	6,875.16	7,218.92	7,579.87	7,958.86	8,356.80	8,774.64
		Yearly	82,501.97	86,627.06	90,958.42	95,506.34	100,281.65	105,295.74
CRIME PREVENTION-COMMUNITY OUTREACH SPECIALIST	28	Hourly	30.23	31.74	33.33	35.00	36.74	38.58
		Monthly	5,239.87	5,501.86	5,776.96	6,065.80	6,369.09	6,687.55
		Yearly	62,878.44	66,022.36	69,323.48	72,789.66	76,429.14	80,250.60
CROSS CONNECTION CONTROL TECHNICIAN	32	Hourly	33.37	35.04	36.79	38.63	40.56	42.59
		Monthly	5,783.84	6,073.03	6,376.68	6,695.51	7,030.29	7,381.80
		Yearly	69,406.04	72,876.34	76,520.15	80,346.16	84,363.47	88,581.64
CUSTODIAN	13	Hourly	20.87	21.92	23.01	24.16	25.37	26.64
		Monthly	3,617.95	3,798.85	3,988.79	4,188.23	4,397.64	4,617.52
		Yearly	43,415.40	45,586.17	47,865.48	50,258.75	52,771.69	55,410.27
CUSTOMER SERVICE SPECIALIST I	13	Hourly	20.87	21.92	23.01	24.16	25.37	26.64
		Monthly	3,617.95	3,798.85	3,988.79	4,188.23	4,397.64	4,617.52
		Yearly	43,415.40	45,586.17	47,865.48	50,258.75	52,771.69	55,410.27
CUSTOMER SERVICE SPECIALIST II	17	Hourly	23.04	24.19	25.40	26.67	28.00	29.41
		Monthly	3,993.54	4,193.22	4,402.88	4,623.02	4,854.17	5,096.88
		Yearly	47,922.48	50,318.60	52,834.53	55,476.26	58,250.07	61,162.57
DEPUTY CITY CLERK	29	Hourly	30.99	32.54	34.16	35.87	37.66	39.55
		Monthly	5,370.87	5,639.41	5,921.38	6,217.45	6,528.32	6,854.74
		Yearly	64,450.40	67,672.92	71,056.57	74,609.40	78,339.87	82,256.86

Job Description	Grade		STEP 1	2	3	4	5	6
DEVELOPMENT SERVICES SPECIALIST	28	Hourly	30.23	31.74	33.33	35.00	36.74	38.58
		Monthly	5,239.87	5,501.86	5,776.96	6,065.80	6,369.09	6,687.55
		Yearly	62,878.44	66,022.36	69,323.48	72,789.66	76,429.14	80,250.60
DEVELOPMENT SERVICES TECHNICIAN I	23	Hourly	26.72	28.05	29.46	30.93	32.48	34.10
		Monthly	4,631.28	4,862.85	5,105.99	5,361.29	5,629.35	5,910.82
		Yearly	55,575.38	58,354.15	61,271.86	64,335.45	67,552.22	70,929.83
DEVELOPMENT SERVICES TECHNICIAN II	27	Hourly	29.49	30.97	32.52	34.14	35.85	37.64
		Monthly	5,112.07	5,367.67	5,636.06	5,917.86	6,213.75	6,524.44
		Yearly	61,344.82	64,412.06	67,632.67	71,014.30	74,565.01	78,293.27
ENGINEERING TECHNICIAN	33	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
		Monthly	5,928.43	6,224.85	6,536.10	6,862.90	7,206.05	7,566.35
		Yearly	71,141.19	74,698.25	78,433.16	82,354.82	86,472.56	90,796.18
ENVIRONMENTAL COMPLIANCE INSPECTOR I	29	Hourly	30.99	32.54	34.16	35.87	37.66	39.55
		Monthly	5,370.87	5,639.41	5,921.38	6,217.45	6,528.32	6,854.74
		Yearly	64,450.40	67,672.92	71,056.57	74,609.40	78,339.87	82,256.86
ENVIRONMENTAL COMPLIANCE INSPECTOR II	33	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
		Monthly	5,928.43	6,224.85	6,536.10	6,862.90	7,206.05	7,566.35
		Yearly	71,141.19	74,698.25	78,433.16	82,354.82	86,472.56	90,796.18
EQUIPMENT MECHANIC	27	Hourly	29.49	30.97	32.52	34.14	35.85	37.64
		Monthly	5,112.07	5,367.67	5,636.06	5,917.86	6,213.75	6,524.44
		Yearly	61,344.82	64,412.06	67,632.67	71,014.30	74,565.01	78,293.27
FACILITIES COORDINATOR	28	Hourly	30.23	31.74	33.33	35.00	36.74	38.58
		Monthly	5,239.87	5,501.86	5,776.96	6,065.80	6,369.09	6,687.55
		Yearly	62,878.44	66,022.36	69,323.48	72,789.66	76,429.14	80,250.60
FACILITIES TECHNICIAN	24	Hourly	27.39	28.76	30.19	31.70	33.29	34.95
		Monthly	4,747.06	4,984.42	5,233.64	5,495.32	5,770.09	6,058.59
		Yearly	56,964.77	59,813.00	62,803.65	65,943.84	69,241.03	72,703.08
FORENSIC TECHNICIAN	35	Hourly	35.93	37.73	39.62	41.60	43.68	45.86
		Monthly	6,228.56	6,539.99	6,866.99	7,210.34	7,570.85	7,949.40
		Yearly	74,742.71	78,479.84	82,403.84	86,524.03	90,850.23	95,392.74

Job Description	Grade		STEP 1	2	3	4	5	6
GIS SPECIALIST	29	Hourly	30.99	32.54	34.16	35.87	37.66	39.55
		Monthly	5,370.87	5,639.41	5,921.38	6,217.45	6,528.32	6,854.74
		Yearly	64,450.40	67,672.92	71,056.57	74,609.40	78,339.87	82,256.86
HOMELESS SERVICES COORDINATOR	48	Hourly	49.54	52.01	54.61	57.34	60.21	63.22
		Monthly	8,586.14	9,015.44	9,466.22	9,939.53	10,436.50	10,958.33
		Yearly	103,033.65	108,185.33	113,594.60	119,274.33	125,238.04	131,499.95
HUMAN RESOURCES TECHNICIAN	28	Hourly	30.23	31.74	33.33	35.00	36.74	38.58
		Monthly	5,239.87	5,501.86	5,776.96	6,065.80	6,369.09	6,687.55
		Yearly	62,878.44	66,022.36	69,323.48	72,789.66	76,429.14	80,250.60
INFORMATION TECH.SPECIALIST	33	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
		Monthly	5,928.43	6,224.85	6,536.10	6,862.90	7,206.05	7,566.35
		Yearly	71,141.19	74,698.25	78,433.16	82,354.82	86,472.56	90,796.18
LEAD EQUIPMENT MECHANIC	33	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
		Monthly	5,928.43	6,224.85	6,536.10	6,862.90	7,206.05	7,566.35
		Yearly	71,141.19	74,698.25	78,433.16	82,354.82	86,472.56	90,796.18
LEAD UTILITY SYSTEM WORKER (SEWER)	32	Hourly	33.37	35.04	36.79	38.63	40.56	42.59
		Monthly	5,783.84	6,073.03	6,376.68	6,695.51	7,030.29	7,381.80
		Yearly	69,406.04	72,876.34	76,520.15	80,346.16	84,363.47	88,581.64
LEAD UTILITY SYSTEM WORKER (WATER) *effective 7/01/26	38	Hourly	38.70	40.63	42.66	44.80	47.04	49.39
		Monthly	6,707.48	7,042.85	7,394.99	7,764.74	8,152.98	8,560.63
		Yearly	80,489.72	84,514.21	88,739.92	93,176.91	97,835.76	102,727.55
LEAD WATER METER TECHNICIAN	31	Hourly	32.55	34.18	35.89	37.69	39.57	41.55
		Monthly	5,642.77	5,924.91	6,221.15	6,532.21	6,858.82	7,201.76
		Yearly	67,713.21	71,098.87	74,653.81	78,386.50	82,305.82	86,421.12
LEAD WATER TREATMENT OPERATOR	39	Hourly	39.66	41.65	43.73	45.92	48.21	50.62
		Monthly	6,875.16	7,218.92	7,579.87	7,958.86	8,356.80	8,774.64
		Yearly	82,501.97	86,627.06	90,958.42	95,506.34	100,281.65	105,295.74
MAINTENANCE COORDINATOR	25	Hourly	28.07	29.48	30.95	32.50	34.12	35.83
		Monthly	4,865.74	5,109.03	5,364.48	5,632.70	5,914.34	6,210.05
		Yearly	58,388.88	61,308.33	64,373.75	67,592.43	70,972.05	74,520.66

Job Description	Grade		STEP 1	2	3	4	5	6
MAINTENANCE WORKER I	15	Hourly	21.93	23.03	24.18	25.39	26.66	27.99
		Monthly	3,801.11	3,991.16	4,190.72	4,400.26	4,620.27	4,851.28
		Yearly	45,613.30	47,893.97	50,288.67	52,803.10	55,443.26	58,215.42
MAINTENANCE WORKER II	19	Hourly	24.21	25.42	26.69	28.02	29.42	30.89
		Monthly	4,195.71	4,405.50	4,625.77	4,857.06	5,099.91	5,354.91
		Yearly	50,348.55	52,865.98	55,509.28	58,284.74	61,198.98	64,258.93
OFFICE ASSISTANT	14	Hourly	21.39	22.46	23.59	24.77	26.01	27.31
		Monthly	3,708.40	3,893.82	4,088.51	4,292.93	4,507.58	4,732.96
		Yearly	44,500.78	46,725.82	49,062.11	51,515.22	54,090.98	56,795.53
PARK RANGER	19	Hourly	24.21	25.42	26.69	28.02	29.42	30.89
		Monthly	4,195.71	4,405.50	4,625.77	4,857.06	5,099.91	5,354.91
		Yearly	50,348.55	52,865.98	55,509.28	58,284.74	61,198.98	64,258.93
PARKING CONTROL AIDE	16	Hourly	22.48	23.60	24.78	26.02	27.32	28.69
		Monthly	3,896.14	4,090.94	4,295.49	4,510.26	4,735.78	4,972.57
		Yearly	46,753.64	49,091.32	51,545.88	54,123.18	56,829.34	59,670.80
PAYROLL TECHNICIAN	28	Hourly	30.23	31.74	33.33	35.00	36.74	38.58
		Monthly	5,239.87	5,501.86	5,776.96	6,065.80	6,369.09	6,687.55
		Yearly	62,878.44	66,022.36	69,323.48	72,789.66	76,429.14	80,250.60
PLANS EXAMINER	41	Hourly	41.67	43.76	45.94	48.24	50.65	53.19
		Monthly	7,223.22	7,584.38	7,963.60	8,361.78	8,779.87	9,218.86
		Yearly	86,678.63	91,012.56	95,563.19	100,341.35	105,358.41	110,626.33
POLICE CIVILIAN INVESTIGATOR	33	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
		Monthly	5,928.43	6,224.85	6,536.10	6,862.90	7,206.05	7,566.35
		Yearly	71,141.19	74,698.25	78,433.16	82,354.82	86,472.56	90,796.18
POLICE DISPATCHER I *effective 8/2/2026*	27	Hourly	29.49	30.97	32.52	34.14	35.85	37.64
		Monthly	5,112.07	5,367.67	5,636.06	5,917.86	6,213.75	6,524.44
		Yearly	61,344.82	64,412.06	67,632.67	71,014.30	74,565.01	78,293.27
POLICE DISPATCHER II *effective 8/2/2026*	31	Hourly	32.55	34.18	35.89	37.69	39.57	41.55
		Monthly	5,642.77	5,924.91	6,221.15	6,532.21	6,858.82	7,201.76
		Yearly	67,713.21	71,098.87	74,653.81	78,386.50	82,305.82	86,421.12

Job Description	Grade		STEP 1	2	3	4	5	6
POLICE RECORDS TECHNICIAN I	14	Hourly	21.39	22.46	23.59	24.77	26.01	27.31
		Monthly	3,708.40	3,893.82	4,088.51	4,292.93	4,507.58	4,732.96
		Yearly	44,500.78	46,725.82	49,062.11	51,515.22	54,090.98	56,795.53
POLICE RECORDS TECHNICIAN II	18	Hourly	23.62	24.80	26.04	27.34	28.70	30.14
		Monthly	4,093.38	4,298.05	4,512.95	4,738.60	4,975.53	5,224.30
		Yearly	49,120.54	51,576.57	54,155.39	56,863.16	59,706.32	62,691.64
POLICE SERVICE TECHNICIAN	23	Hourly	26.72	28.05	29.46	30.93	32.48	34.10
		Monthly	4,631.28	4,862.85	5,105.99	5,361.29	5,629.35	5,910.82
		Yearly	55,575.38	58,354.15	61,271.86	64,335.45	67,552.22	70,929.83
PRINCIPAL ACCOUNTING TECHNICIAN	32	Hourly	33.37	35.04	36.79	38.63	40.56	42.59
		Monthly	5,783.84	6,073.03	6,376.68	6,695.51	7,030.29	7,381.80
		Yearly	69,406.04	72,876.34	76,520.15	80,346.16	84,363.47	88,581.64
PROPERTY AND EVIDENCE CLERK	24	Hourly	27.39	28.76	30.19	31.70	33.29	34.95
		Monthly	4,747.06	4,984.42	5,233.64	5,495.32	5,770.09	6,058.59
		Yearly	56,964.77	59,813.00	62,803.65	65,943.84	69,241.03	72,703.08
PUBLIC WORKS INSPECTOR I	32	Hourly	33.37	35.04	36.79	38.63	40.56	42.59
		Monthly	5,783.84	6,073.03	6,376.68	6,695.51	7,030.29	7,381.80
		Yearly	69,406.04	72,876.34	76,520.15	80,346.16	84,363.47	88,581.64
PUBLIC WORKS INSPECTOR II	36	Hourly	36.83	38.67	40.61	42.64	44.77	47.01
		Monthly	6,384.27	6,703.49	7,038.66	7,390.59	7,760.12	8,148.13
		Yearly	76,611.28	80,441.84	84,463.93	88,687.13	93,121.49	97,777.56
RECREATION COORDINATOR	26	Hourly	28.77	30.21	31.72	33.31	34.97	36.72
		Monthly	4,987.38	5,236.75	5,498.59	5,773.52	6,062.20	6,365.31
		Yearly	59,848.61	62,841.04	65,983.09	69,282.24	72,746.36	76,383.67
SENIOR ACCOUNTANT	41	Hourly	41.67	43.76	45.94	48.24	50.65	53.19
		Monthly	7,223.22	7,584.38	7,963.60	8,361.78	8,779.87	9,218.86
		Yearly	86,678.63	91,012.56	95,563.19	100,341.35	105,358.41	110,626.33
SENIOR ACCOUNTING TECHNICIAN	26	Hourly	28.77	30.21	31.72	33.31	34.97	36.72
		Monthly	4,987.38	5,236.75	5,498.59	5,773.52	6,062.20	6,365.31
		Yearly	59,848.61	62,841.04	65,983.09	69,282.24	72,746.36	76,383.67

Job Description	Grade		STEP 1	2	3	4	5	6
SENIOR ADMINISTRATIVE ASSISTANT	26	Hourly	28.77	30.21	31.72	33.31	34.97	36.72
		Monthly	4,987.38	5,236.75	5,498.59	5,773.52	6,062.20	6,365.31
		Yearly	59,848.61	62,841.04	65,983.09	69,282.24	72,746.36	76,383.67
SENIOR BUILDING INSPECTOR *effective 7/1/2026	43	Hourly	43.78	45.97	48.26	50.68	53.21	55.87
		Monthly	$7,588.90	$7,968.34	$8,366.76	$8,785.10	$9,224.35	$9,685.57
		Yearly	91,066.74	95,620.09	100,401.06	105,421.14	110,692.16	116,226.79
SENIOR CUSTOMER SERVICE SPECIALIST	23	Hourly	26.72	28.05	29.46	30.93	32.48	34.10
		Monthly	4,631.28	4,862.85	5,105.99	5,361.29	5,629.35	5,910.82
		Yearly	55,575.38	58,354.15	61,271.86	64,335.45	67,552.22	70,929.83
SENIOR INFORMATION TECHNOLOGY SPECIALIST	37	Hourly	37.75	39.64	41.62	43.70	45.89	48.18
		Monthly	6,543.88	6,871.07	7,214.63	7,575.36	7,954.13	8,351.83
		Yearly	78,526.56	82,452.89	86,575.53	90,904.31	95,449.52	100,222.00
SENIOR POLICE RECORDS TECHNICIAN	24	Hourly	27.39	28.76	30.19	31.70	33.29	34.95
		Monthly	4,747.06	4,984.42	5,233.64	5,495.32	5,770.09	6,058.59
		Yearly	56,964.77	59,813.00	62,803.65	65,943.84	69,241.03	72,703.08
SENIOR RECREATION COORDINATOR	31	Hourly	32.55	34.18	35.89	37.69	39.57	41.55
		Monthly	5,642.77	5,924.91	6,221.15	6,532.21	6,858.82	7,201.76
		Yearly	67,713.21	71,098.87	74,653.81	78,386.50	82,305.82	86,421.12
UTILITY WORKER I- SEWER	22	Hourly	26.07	27.37	28.74	30.18	31.68	33.27
		Monthly	4,518.32	4,744.24	4,981.45	5,230.52	5,492.05	5,766.65
		Yearly	54,219.88	56,930.88	59,777.42	62,766.29	65,904.61	69,199.84
UTILITY WORKER I- WATER	22	Hourly	26.07	27.37	28.74	30.18	31.68	33.27
		Monthly	4,518.32	4,744.24	4,981.45	5,230.52	5,492.05	5,766.65
		Yearly	54,219.88	56,930.88	59,777.42	62,766.29	65,904.61	69,199.84
UTILITY WORKER II-SEWER	26	Hourly	28.77	30.21	31.72	33.31	34.97	36.72
		Monthly	4,987.38	5,236.75	5,498.59	5,773.52	6,062.20	6,365.31
		Yearly	59,848.61	62,841.04	65,983.09	69,282.24	72,746.36	76,383.67
UTILITY WORKER II-WATER	26	Hourly	28.77	30.21	31.72	33.31	34.97	36.72
		Monthly	4,987.38	5,236.75	5,498.59	5,773.52	6,062.20	6,365.31
		Yearly	59,848.61	62,841.04	65,983.09	69,282.24	72,746.36	76,383.67

Job Description	Grade		STEP 1	2	3	4	5	6
UTILITY WORKER III *effective 9/28/2026	29	Hourly	30.99	32.54	34.16	35.87	37.66	39.55
		Monthly	5,370.87	5,639.41	5,921.38	6,217.45	6,528.32	6,854.74
		Yearly	64,450.40	67,672.92	71,056.57	74,609.40	78,339.87	82,256.86
UTILITY WORKER IV *effective 9/28/2026	32	Hourly	33.37	35.04	36.79	38.63	40.56	42.59
		Monthly	5,783.84	6,073.03	6,376.68	6,695.51	7,030.29	7,381.80
		Yearly	69,406.04	72,876.34	76,520.15	80,346.16	84,363.47	88,581.64
UTILITY WORKER TRAINEE-SEWER	20	Hourly	24.81	26.05	27.35	28.72	30.16	31.67
		Monthly	4,300.61	4,515.64	4,741.42	4,978.49	5,227.41	5,488.78
		Yearly	51,607.27	54,187.63	56,897.01	59,741.86	62,728.95	65,865.40
UTILITY WORKER TRAINEE-WATER	20	Hourly	24.81	26.05	27.35	28.72	30.16	31.67
		Monthly	4,300.61	4,515.64	4,741.42	4,978.49	5,227.41	5,488.78
		Yearly	51,607.27	54,187.63	56,897.01	59,741.86	62,728.95	65,865.40
WAREHOUSE AND INVENTORY TECHNICIAN	19	Hourly	24.21	25.42	26.69	28.02	29.42	30.89
		Monthly	4,195.71	4,405.50	4,625.77	4,857.06	5,099.91	5,354.91
		Yearly	50,348.55	52,865.98	55,509.28	58,284.74	61,198.98	64,258.93
WATER METER TECHNICIAN	25	Hourly	28.07	29.48	30.95	32.50	34.12	35.83
		Monthly	4,865.74	5,109.03	5,364.48	5,632.70	5,914.34	6,210.05
		Yearly	58,388.88	61,308.33	64,373.75	67,592.43	70,972.05	74,520.66
WATER TREATMENT OPERATOR I	29	Hourly	30.99	32.54	34.16	35.87	37.66	39.55
		Monthly	5,370.87	5,639.41	5,921.38	6,217.45	6,528.32	6,854.74
		Yearly	64,450.40	67,672.92	71,056.57	74,609.40	78,339.87	82,256.86
WATER TREATMENT OPERATOR II	33	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
		Monthly	5,928.43	6,224.85	6,536.10	6,862.90	7,206.05	7,566.35
		Yearly	71,141.19	74,698.25	78,433.16	82,354.82	86,472.56	90,796.18

City of Upland
UCEA Salary Schedule
Effective 06/20/2027

Job Description	Grade		STEP 1	2	3	4	5	6
ACCOUNTANT I	31	Hourly	33.53	35.21	36.97	38.82	40.76	42.80
		Monthly	5,812.05	6,102.65	6,407.79	6,728.17	7,064.58	7,417.81
		Yearly	69,744.60	73,231.83	76,893.42	80,738.09	84,775.00	89,013.75
ACCOUNTANT II	35	Hourly	37.01	38.86	40.81	42.85	44.99	47.24
		Monthly	6,415.42	6,736.19	7,073.00	7,426.65	7,797.98	8,187.88
		Yearly	76,984.99	80,834.24	84,875.95	89,119.75	93,575.74	98,254.52
ACCOUNTING TECHNICIAN	20	Hourly	25.56	26.83	28.17	29.58	31.06	32.62
		Monthly	4,429.62	4,651.10	4,883.66	5,127.84	5,384.24	5,653.45
		Yearly	53,155.48	55,813.26	58,603.92	61,534.12	64,610.82	67,841.36
ADMINISTRATIVE ASSISTANT	20	Hourly	25.56	26.83	28.17	29.58	31.06	32.62
		Monthly	4,429.62	4,651.10	4,883.66	5,127.84	5,384.24	5,653.45
		Yearly	53,155.48	55,813.26	58,603.92	61,534.12	64,610.82	67,841.36
ANIMAL SERVICES OFFICER	22	Hourly	26.85	28.19	29.60	31.08	32.64	34.27
		Monthly	4,653.87	4,886.57	5,130.90	5,387.44	5,656.81	5,939.65
		Yearly	55,846.48	58,638.80	61,570.74	64,649.28	67,881.75	71,275.83
BACKGROUND INVESTIGATOR	39	Hourly	40.85	42.90	45.04	47.29	49.66	52.14
		Monthly	7,081.42	7,435.49	7,807.26	8,197.63	8,607.51	9,037.88
		Yearly	84,977.02	89,225.88	93,687.17	98,371.53	103,290.10	108,454.61
BUDGET SPECIALIST	31	Hourly	33.53	35.21	36.97	38.82	40.76	42.80
		Monthly	5,812.05	6,102.65	6,407.79	6,728.17	7,064.58	7,417.81
		Yearly	69,744.60	73,231.83	76,893.42	80,738.09	84,775.00	89,013.75
BUILDING INSPECTOR I	31	Hourly	33.53	35.21	36.97	38.82	40.76	42.80
		Monthly	5,812.05	6,102.65	6,407.79	6,728.17	7,064.58	7,417.81
		Yearly	69,744.60	73,231.83	76,893.42	80,738.09	84,775.00	89,013.75
BUILDING INSPECTOR II	35	Hourly	37.01	38.86	40.81	42.85	44.99	47.24
		Monthly	6,415.42	6,736.19	7,073.00	7,426.65	7,797.98	8,187.88
		Yearly	76,984.99	80,834.24	84,875.95	89,119.75	93,575.74	98,254.52

Job Description	Grade		STEP 1	2	3	4	5	6
BUILDING INSPECTOR III	39	Hourly	40.85	42.90	45.04	47.29	49.66	52.14
		Monthly	7,081.42	7,435.49	7,807.26	8,197.63	8,607.51	9,037.88
		Yearly	84,977.02	89,225.88	93,687.17	98,371.53	103,290.10	108,454.61
BUSINESS LICENSE INSPECTOR	25	Hourly	28.91	30.36	31.88	33.47	35.14	36.90
		Monthly	5,011.71	5,262.30	5,525.41	5,801.68	6,091.77	6,396.36
		Yearly	60,140.55	63,147.58	66,304.96	69,620.21	73,101.22	76,756.28
CODE ENFORCEMENT OFFICER	30	Hourly	32.71	34.35	36.07	37.87	39.76	41.75
		Monthly	5,670.29	5,953.81	6,251.50	6,564.07	6,892.28	7,236.89
		Yearly	68,043.51	71,445.69	75,017.97	78,768.87	82,707.32	86,842.68
COMMUNICATIONS INFORMATION SPECIALIST	39	Hourly	40.85	42.90	45.04	47.29	49.66	52.14
		Monthly	7,081.42	7,435.49	7,807.26	8,197.63	8,607.51	9,037.88
		Yearly	84,977.02	89,225.88	93,687.17	98,371.53	103,290.10	108,454.61
CRIME PREVENTION-COMMUNITY OUTREACH SPECIALIST	28	Hourly	31.14	32.69	34.33	36.04	37.85	39.74
		Monthly	5,397.07	5,666.92	5,950.27	6,247.78	6,560.17	6,888.18
		Yearly	64,764.80	68,003.04	71,403.19	74,973.35	78,722.01	82,658.11
CROSS CONNECTION CONTROL TECHNICIAN	32	Hourly	34.37	36.09	37.89	39.79	41.78	43.86
		Monthly	5,957.35	6,255.22	6,567.98	6,896.38	7,241.20	7,603.26
		Yearly	71,488.22	75,062.63	78,815.76	82,756.55	86,894.37	91,239.09
CUSTODIAN	13	Hourly	21.50	22.57	23.70	24.89	26.13	27.44
		Monthly	3,726.49	3,912.81	4,108.45	4,313.88	4,529.57	4,756.05
		Yearly	44,717.86	46,953.75	49,301.44	51,766.51	54,354.84	57,072.58
CUSTOMER SERVICE SPECIALIST I	13	Hourly	21.50	22.57	23.70	24.89	26.13	27.44
		Monthly	3,726.49	3,912.81	4,108.45	4,313.88	4,529.57	4,756.05
		Yearly	44,717.86	46,953.75	49,301.44	51,766.51	54,354.84	57,072.58
CUSTOMER SERVICE SPECIALIST II	17	Hourly	23.73	24.92	26.16	27.47	28.84	30.29
		Monthly	4,113.35	4,319.01	4,534.96	4,761.71	4,999.80	5,249.79
		Yearly	49,360.15	51,828.16	54,419.57	57,140.54	59,997.57	62,997.45
DEPUTY CITY CLERK	29	Hourly	31.92	33.51	35.19	36.95	38.79	40.73
		Monthly	5,531.99	5,808.59	6,099.02	6,403.97	6,724.17	7,060.38
		Yearly	66,383.92	69,703.11	73,188.27	76,847.68	80,690.06	84,724.57

Job Description	Grade		STEP 1	2	3	4	5	6
DEVELOPMENT SERVICES SPECIALIST	28	Hourly	31.14	32.69	34.33	36.04	37.85	39.74
		Monthly	5,397.07	5,666.92	5,950.27	6,247.78	6,560.17	6,888.18
		Yearly	64,764.80	68,003.04	71,403.19	74,973.35	78,722.01	82,658.11
DEVELOPMENT SERVICES TECHNICIAN I	23	Hourly	27.52	28.90	30.34	31.86	33.45	35.12
		Monthly	4,770.22	5,008.73	5,259.17	5,522.13	5,798.23	6,088.14
		Yearly	57,242.64	60,104.77	63,110.01	66,265.51	69,578.79	73,057.73
DEVELOPMENT SERVICES TECHNICIAN II	27	Hourly	30.38	31.90	33.49	35.17	36.92	38.77
		Monthly	5,265.43	5,528.70	5,805.14	6,095.39	6,400.16	6,720.17
		Yearly	63,185.17	66,344.42	69,661.65	73,144.73	76,801.96	80,642.06
ENGINEERING TECHNICIAN	33	Hourly	35.23	36.99	38.84	40.78	42.82	44.96
		Monthly	6,106.29	6,411.60	6,732.18	7,068.79	7,422.23	7,793.34
		Yearly	73,275.42	76,939.19	80,786.15	84,825.46	89,066.73	93,520.07
ENVIRONMENTAL COMPLIANCE INSPECTOR I	29	Hourly	31.92	33.51	35.19	36.95	38.79	40.73
		Monthly	5,531.99	5,808.59	6,099.02	6,403.97	6,724.17	7,060.38
		Yearly	66,383.92	69,703.11	73,188.27	76,847.68	80,690.06	84,724.57
ENVIRONMENTAL COMPLIANCE INSPECTOR II	33	Hourly	35.23	36.99	38.84	40.78	42.82	44.96
		Monthly	6,106.29	6,411.60	6,732.18	7,068.79	7,422.23	7,793.34
		Yearly	73,275.42	76,939.19	80,786.15	84,825.46	89,066.73	93,520.07
EQUIPMENT MECHANIC	27	Hourly	30.38	31.90	33.49	35.17	36.92	38.77
		Monthly	5,265.43	5,528.70	5,805.14	6,095.39	6,400.16	6,720.17
		Yearly	63,185.17	66,344.42	69,661.65	73,144.73	76,801.96	80,642.06
FACILITIES COORDINATOR	28	Hourly	31.14	32.69	34.33	36.04	37.85	39.74
		Monthly	5,397.07	5,666.92	5,950.27	6,247.78	6,560.17	6,888.18
		Yearly	64,764.80	68,003.04	71,403.19	74,973.35	78,722.01	82,658.11
FACILITIES TECHNICIAN	24	Hourly	28.21	29.62	31.10	32.65	34.29	36.00
		Monthly	4,889.48	5,133.95	5,390.65	5,660.18	5,943.19	6,240.35
		Yearly	58,673.71	61,607.39	64,687.76	67,922.15	71,318.26	74,884.17
FORENSIC TECHNICIAN	35	Hourly	37.01	38.86	40.81	42.85	44.99	47.24
		Monthly	6,415.42	6,736.19	7,073.00	7,426.65	7,797.98	8,187.88
		Yearly	76,984.99	80,834.24	84,875.95	89,119.75	93,575.74	98,254.52

Job Description	Grade		STEP 1	2	3	4	5	6
GIS SPECIALIST	29	Hourly	31.92	33.51	35.19	36.95	38.79	40.73
		Monthly	5,531.99	5,808.59	6,099.02	6,403.97	6,724.17	7,060.38
		Yearly	66,383.92	69,703.11	73,188.27	76,847.68	80,690.06	84,724.57
HOMELESS SERVICES COORDINATOR	48	Hourly	51.02	53.57	56.25	59.06	62.02	65.12
		Monthly	8,843.72	9,285.91	9,750.20	10,237.71	10,749.60	11,287.08
		Yearly	106,124.66	111,430.89	117,002.44	122,852.56	128,995.19	135,444.95
HUMAN RESOURCES TECHNICIAN	28	Hourly	31.14	32.69	34.33	36.04	37.85	39.74
		Monthly	5,397.07	5,666.92	5,950.27	6,247.78	6,560.17	6,888.18
		Yearly	64,764.80	68,003.04	71,403.19	74,973.35	78,722.01	82,658.11
INFORMATION TECH.SPECIALIST	33	Hourly	35.23	36.99	38.84	40.78	42.82	44.96
		Monthly	6,106.29	6,411.60	6,732.18	7,068.79	7,422.23	7,793.34
		Yearly	73,275.42	76,939.19	80,786.15	84,825.46	89,066.73	93,520.07
LEAD EQUIPMENT MECHANIC	33	Hourly	35.23	36.99	38.84	40.78	42.82	44.96
		Monthly	6,106.29	6,411.60	6,732.18	7,068.79	7,422.23	7,793.34
		Yearly	73,275.42	76,939.19	80,786.15	84,825.46	89,066.73	93,520.07
LEAD UTILITY SYSTEM WORKER (SEWER)	32	Hourly	34.37	36.09	37.89	39.79	41.78	43.86
		Monthly	5,957.35	6,255.22	6,567.98	6,896.38	7,241.20	7,603.26
		Yearly	71,488.22	75,062.63	78,815.76	82,756.55	86,894.37	91,239.09
LEAD UTILITY SYSTEM WORKER (WATER)	38	Hourly	39.86	41.85	43.94	46.14	48.45	50.87
		Monthly	69,008.70	7,254.14	7,616.84	7,997.68	8,397.57	8,817.45
		Yearly	82,904.41	87.049.64	91,401.12	95,972.22	100,770.83	105,809.38
LEAD WATER METER TECHNICIAN	31	Hourly	33.53	35.21	36.97	38.82	40.76	42.80
		Monthly	5,812.05	6,102.65	6,407.79	6,728.17	7,064.58	7,417.81
		Yearly	69,744.60	73,231.83	76,893.42	80,738.09	84,775.00	89,013.75
LEAD WATER TREATMENT OPERATOR	39	Hourly	40.85	42.90	45.04	47.29	49.66	52.14
		Monthly	7,081.42	7,435.49	7,807.26	8,197.63	8,607.51	9,037.88
		Yearly	84,977.02	89,225.88	93,687.17	98,371.53	103,290.10	108,454.61
MAINTENANCE COORDINATOR	25	Hourly	28.91	30.36	31.88	33.47	35.14	36.90
		Monthly	5,011.71	5,262.30	5,525.41	5,801.68	6,091.77	6,396.36
		Yearly	60,140.55	63,147.58	66,304.96	69,620.21	73,101.22	76,756.28

Job Description	Grade		STEP 1	2	3	4	5	6
MAINTENANCE WORKER I	15	Hourly	22.59	23.72	24.90	26.15	27.46	28.83
		Monthly	3,915.14	4,110.90	4,316.44	4,532.27	4,758.88	4,996.82
		Yearly	46,981.70	49,330.79	51,797.33	54,387.19	57,106.55	59,961.88
MAINTENANCE WORKER II	19	Hourly	24.93	26.18	27.49	28.86	30.31	31.82
		Monthly	4,321.58	4,537.66	4,764.55	5,002.77	5,252.91	5,515.56
		Yearly	51,859.01	54,451.96	57,174.56	60,033.28	63,034.95	66,186.70
OFFICE ASSISTANT	14	Hourly	22.04	23.14	24.30	25.51	26.79	28.12
		Monthly	3,819.65	4,010.63	4,211.16	4,421.72	4,642.81	4,874.95
		Yearly	45,835.81	48,127.60	50,533.98	53,060.68	55,713.71	58,499.40
PARK RANGER	19	Hourly	24.93	26.18	27.49	28.86	30.31	31.82
		Monthly	4,321.58	4,537.66	4,764.55	5,002.77	5,252.91	5,515.56
		Yearly	51,859.01	54,451.96	57,174.56	60,033.28	63,034.95	66,186.70
PARKING CONTROL AIDE	16	Hourly	23.15	24.31	25.53	26.80	28.14	29.55
		Monthly	4,013.02	4,213.67	4,424.36	4,645.57	4,877.85	5,121.74
		Yearly	48,156.24	50,564.06	53,092.26	55,746.87	58,534.22	61,460.93
PAYROLL TECHNICIAN	28	Hourly	31.14	32.69	34.33	36.04	37.85	39.74
		Monthly	5,397.07	5,666.92	5,950.27	6,247.78	6,560.17	6,888.18
		Yearly	64,764.80	68,003.04	71,403.19	74,973.35	78,722.01	82,658.11
PLANS EXAMINER	41	Hourly	42.92	45.07	47.32	49.69	52.17	54.78
		Monthly	7,439.92	7,811.91	8,202.51	8,612.63	9,043.26	9,495.43
		Yearly	89,278.99	93,742.94	98,430.08	103,351.59	108,519.17	113,945.12
POLICE CIVILIAN INVESTIGATOR	33	Hourly	35.23	36.99	38.84	40.78	42.82	44.96
		Monthly	6,106.29	6,411.60	6,732.18	7,068.79	7,422.23	7,793.34
		Yearly	73,275.42	76,939.19	80,786.15	84,825.46	89,066.73	93,520.07
POLICE DISPATCHER I	27	Hourly	30.38	31.90	33.49	35.17	36.92	38.77
		Monthly	5,265.43	5,528.70	5,805.14	6,095.39	6,400.16	6,720.17
		Yearly	63,185.17	66,344.42	69,661.65	73,144.73	76,801.96	80,642.06
POLICE DISPATCHER II	31	Hourly	33.53	35.21	36.97	38.82	40.76	42.80
		Monthly	5,812.05	6,102.65	6,407.79	6,728.17	7,064.58	7,417.81
		Yearly	69,744.60	73,231.83	76,893.42	80,738.09	84,775.00	89,013.75

Job Description	Grade		STEP 1	2	3	4	5	6
POLICE RECORDS TECHNICIAN I	14	Hourly	22.04	23.14	24.30	25.51	26.79	28.12
		Monthly	3,819.65	4,010.63	4,211.16	4,421.72	4,642.81	4,874.95
		Yearly	45,835.81	48,127.60	50,533.98	53,060.68	55,713.71	58,499.40
POLICE RECORDS TECHNICIAN II	18	Hourly	24.32	25.54	26.82	28.16	29.57	31.04
		Monthly	4,216.18	4,426.99	4,648.34	4,880.75	5,124.79	5,381.03
		Yearly	50,594.15	53,123.86	55,780.06	58,569.06	61,497.51	64,572.39
POLICE SERVICE TECHNICIAN	23	Hourly	27.52	28.90	30.34	31.86	33.45	35.12
		Monthly	4,770.22	5,008.73	5,259.17	5,522.13	5,798.23	6,088.14
		Yearly	57,242.64	60,104.77	63,110.01	66,265.51	69,578.79	73,057.73
PRINCIPAL ACCOUNTNG TECHNICIAN	32	Hourly	34.37	36.09	37.89	39.79	41.78	43.86
		Monthly	5,957.35	6,255.22	6,567.98	6,896.38	7,241.20	7,603.26
		Yearly	71,488.22	75,062.63	78,815.76	82,756.55	86,894.37	91,239.09
PROPERTY AND EVIDENCE CLERK	24	Hourly	28.21	29.62	31.10	32.65	34.29	36.00
		Monthly	4,889.48	5,133.95	5,390.65	5,660.18	5,943.19	6,240.35
		Yearly	58,673.71	61,607.39	64,687.76	67,922.15	71,318.26	74,884.17
PUBLIC WORKS INSPECTOR I	32	Hourly	34.37	36.09	37.89	39.79	41.78	43.86
		Monthly	5,957.35	6,255.22	6,567.98	6,896.38	7,241.20	7,603.26
		Yearly	71,488.22	75,062.63	78,815.76	82,756.55	86,894.37	91,239.09
PUBLIC WORKS INSPECTOR II	36	Hourly	37.94	39.83	41.83	43.92	46.11	48.42
		Monthly	6,575.80	6,904.59	7,249.82	7,612.31	7,992.93	8,392.57
		Yearly	78,909.61	82,855.10	86,997.85	91,347.74	95,915.13	100,710.89
RECREATION COORDINATOR	26	Hourly	29.64	31.12	32.67	34.31	36.02	37.82
		Monthly	5,137.01	5,393.86	5,663.55	5,946.73	6,244.06	6,556.27
		Yearly	61,644.06	64,726.27	67,962.58	71,360.71	74,928.75	78,675.18
SENIOR ACCOUNTANT	41	Hourly	42.92	45.07	47.32	49.69	52.17	54.78
		Monthly	7,439.92	7,811.91	8,202.51	8,612.63	9,043.26	9,495.43
		Yearly	89,278.99	93,742.94	98,430.08	103,351.59	108,519.17	113,945.12
SENIOR ACCOUNTING TECHNICIAN	26	Hourly	29.64	31.12	32.67	34.31	36.02	37.82
		Monthly	5,137.01	5,393.86	5,663.55	5,946.73	6,244.06	6,556.27
		Yearly	61,644.06	64,726.27	67,962.58	71,360.71	74,928.75	78,675.18

Job Description	Grade		STEP 1	2	3	4	5	6
SENIOR ADMINISTRATIVE ASSISTANT	26	Hourly	29.64	31.12	32.67	34.31	36.02	37.82
		Monthly	5,137.01	5,393.86	5,663.55	5,946.73	6,244.06	6,556.27
		Yearly	61,644.06	64,726.27	67,962.58	71,360.71	74,928.75	78,675.18
SENIOR BUILDING INSPECTOR	43	Hourly	45.09	47.35	49.71	52.2	54.81	57.55
		Monthly	7,816.56	8,207.39	8,617.76	9,048.65	9,501.08	9,976.13
		Yearly	93,798.74	98,488.69	103,413.09	108,583.77	114,012.92	119,713.59
SENIOR CUSTOMER SERVICE SPECIALIST	23	Hourly	27.52	28.90	30.34	31.86	33.45	35.12
		Monthly	4,770.22	5,008.73	5,259.17	5,522.13	5,798.23	6,088.14
		Yearly	57,242.64	60,104.77	63,110.01	66,265.51	69,578.79	73,057.73
SENIOR INFORMATION TECHNOLOGY SPECIALIST	37	Hourly	38.89	40.83	42.87	45.02	47.27	49.63
		Monthly	6,740.20	7,077.21	7,431.07	7,802.62	8,192.75	8,602.39
		Yearly	80,882.36	84,926.47	89,172.80	93,631.44	98,313.01	103,228.66
SENIOR POLICE RECORDS TECHNICIAN	24	Hourly	28.21	29.62	31.10	32.65	34.29	36.00
		Monthly	4,889.48	5,133.95	5,390.65	5,660.18	5,943.19	6,240.35
		Yearly	58,673.71	61,607.39	64,687.76	67,922.15	71,318.26	74,884.17
SENIOR RECREATION COORDINATOR	31	Hourly	33.53	35.21	36.97	38.82	40.76	42.80
		Monthly	5,812.05	6,102.65	6,407.79	6,728.17	7,064.58	7,417.81
		Yearly	69,744.60	73,231.83	76,893.42	80,738.09	84,775.00	89,013.75
UTILITY WORKER I- SEWER	22	Hourly	26.85	28.19	29.60	31.08	32.64	34.27
		Monthly	4,653.87	4,886.57	5,130.90	5,387.44	5,656.81	5,939.65
		Yearly	55,846.48	58,638.80	61,570.74	64,649.28	67,881.75	71,275.83
UTILITY WORKER I- WATER	22	Hourly	26.85	28.19	29.60	31.08	32.64	34.27
		Monthly	4,653.87	4,886.57	5,130.90	5,387.44	5,656.81	5,939.65
		Yearly	55,846.48	58,638.80	61,570.74	64,649.28	67,881.75	71,275.83
UTILITY WORKER II-SEWER	26	Hourly	29.64	31.12	32.67	34.31	36.02	37.82
		Monthly	5,137.01	5,393.86	5,663.55	5,946.73	6,244.06	6,556.27
		Yearly	61,644.06	64,726.27	67,962.58	71,360.71	74,928.75	78,675.18
UTILITY WORKER II-WATER	26	Hourly	29.64	31.12	32.67	34.31	36.02	37.82
		Monthly	5,137.01	5,393.86	5,663.55	5,946.73	6,244.06	6,556.27
		Yearly	61,644.06	64,726.27	67,962.58	71,360.71	74,928.75	78,675.18

Job Description	Grade		STEP 1	2	3	4	5	6
UTILITY WORKER III	29	Hourly	31.92	33.51	35.19	36.95	38.79	40.73
		Monthly	5,531.99	5,808.59	6,099.02	6,403.97	6,724.17	7,060.38
		Yearly	66,383.92	69,703.11	73,188.27	76,847.68	80,690.06	84,724.57
UTILITY WORKER IV	32	Hourly	34.37	36.09	37.89	39.79	41.78	43.86
		Monthly	5,957.35	6,255.22	6,567.98	6,896.38	7,241.20	7,603.26
		Yearly	71,488.22	75,062.63	78,815.76	82,756.55	86,894.37	91,239.09
UTILITY WORKER TRAINEE-SEWER	20	Hourly	25.56	26.83	28.17	29.58	31.06	32.62
		Monthly	4,429.62	4,651.10	4,883.66	5,127.84	5,384.24	5,653.45
		Yearly	53,155.48	55,813.26	58,603.92	61,534.12	64,610.82	67,841.36
UTILITY WORKER TRAINEE-WATER	20	Hourly	25.56	26.83	28.17	29.58	31.06	32.62
		Monthly	4,429.62	4,651.10	4,883.66	5,127.84	5,384.24	5,653.45
		Yearly	53,155.48	55,813.26	58,603.92	61,534.12	64,610.82	67,841.36
WAREHOUSE AND INVENTORY TECHNICIAN	19	Hourly	24.93	26.18	27.49	28.86	30.31	31.82
		Monthly	4,321.58	4,537.66	4,764.55	5,002.77	5,252.91	5,515.56
		Yearly	51,859.01	54,451.96	57,174.56	60,033.28	63,034.95	66,186.70
WATER METER TECHNICIAN	25	Hourly	28.91	30.36	31.88	33.47	35.14	36.90
		Monthly	5,011.71	5,262.30	5,525.41	5,801.68	6,091.77	6,396.36
		Yearly	60,140.55	63,147.58	66,304.96	69,620.21	73,101.22	76,756.28
WATER TREATMENT OPERATOR I	29	Hourly	31.92	33.51	35.19	36.95	38.79	40.73
		Monthly	5,531.99	5,808.59	6,099.02	6,403.97	6,724.17	7,060.38
		Yearly	66,383.92	69,703.11	73,188.27	76,847.68	80,690.06	84,724.57
WATER TREATMENT OPERATOR II	33	Hourly	35.23	36.99	38.84	40.78	42.82	44.96
		Monthly	6,106.29	6,411.60	6,732.18	7,068.79	7,422.23	7,793.34
		Yearly	73,275.42	76,939.19	80,786.15	84,825.46	89,066.73	93,520.07